

SAFETY MEETING TOPIC

This form shall be completed and kept on file

Job Name _____ Location _____ Job No. _____
Meeting Leader _____ Title _____
Date Held _____ Place _____ Time _____
Subject of Meeting EXPOSURE CONTROL PLAN/PROCEDURES

An Exposure Control Plan must be developed. It describes the schedule management has established to comply with the Bloodborne Pathogens standard. Jobs which may expose some employees and all employees are listed in the plan. The procedures which will be used to evaluate conditions surrounding an exposure are also described. The Plan will be reviewed annually or when tasks are modified or introduced. You may obtain a copy of the plan by contacting your supervisor.

PROCEDURES AFTER EXPOSURE

The first response to exposure is to provide proper first aid. Wash the affected area immediately with large volumes of water for ten minutes. On skin surfaces use water and providone iodine solution or betadine. These should be kept in the first-aid kit. If protective equipment is worn it should be removed and the area washed after removal. If the eyes contact blood, flush with water. After this action is taken, report the exposure to your supervisor.

It is important that you report the exposure immediately. In the case of HBV infection early action can prevent development of the disease. A vaccine will be made available to the exposed employee. Employees in a high risk environment (i.e. Health-care workers) may request the vaccine before a potential exposure occurs. The vaccine must be provided at no charge through your employer. It will be offered at a reasonable time and place under the supervision of a licensed health care worker.

Early detection of HIV can prevent the spread of the disease. The information will also help the employer take action to prevent similar incidents from occurring. In addition, when it is legally possible OSHA requires testing the individual who is the source of exposure. This can remove concern or identify appropriate treatment.

Provide the following information to the employer when reporting exposure:

- Route of exposure
- Circumstances under which exposure occurred
- The source individual if possible

A medical evaluation and counseling will be provided free of charge. The first step is to test your blood. You do not have to agree to have blood drawn. You may also refuse to have your blood tested for HIV. The blood will be maintained for 90 days. You may change your mind at a later date. All services are for your benefit and require your permission.

The health care professional will be provided with a copy of the OSHA regulation on bloodborne pathogens. Your duties as they relate to exposure will be reported to the health care professional. The report will also contain information on the exposure incident. If the source individual has been tested, the results of the test will be provided. Medical records related to treatment which are available to the employer will be given to the health care professional.

An evaluation of your condition as related to the illness will be provided within 15 days. The opinion related to Hepatitis B will be limited to whether a vaccine is indicated and if you received a vaccine. The opinion for post-exposure will be limited to the fact that you have been informed about the results of the evaluation and conditions that result from infections. All other results are confidential.